Subject: Awarding Acquisition Workforce Continuous Learning Points for eLearning Courses.

Background: The Defense Acquisition Workforce Improvement Act (DAWIA) requires that Army acquisition workforce members remain proficient in leadership and functional acquisition skills. In order to maintain proficiency, workforce members are required to complete continuous learning points (CLPs) that augment the minimum education, training, and experience standards established for obtaining DAWIA statutory certification requirements in their respective Acquisition Career Fields. Workforce members are required to complete 80 CLPs in a two-year cycle. The current cycle began 1 October 2016 and runs through 30 September 2018.

Purpose: The Department of the Army policy governing continuous learning and implementation guidelines for Army acquisition workforce members and their supervisors affords workforce members flexibility with regards to obtaining CLPs. As a result, this fact sheet is designed to outline opportunities provided by the Career Program 18 Proponency Office (CPPO) to earn CLPs and procedures for properly recording them. The CPPO is sponsoring a contract that affords members of the CP18 workforce 24/7 access to online courses to help with professional development, continuing education requirements, and Army sponsored learning initiatives. Workforce members may claim CLPs for acquisition and leadership development courses completed through this resource. A variety of leadership development courses are available under the course category "Professional Development".

Procedure: The Career Acquisition Personnel and Position Management Information System (CAPPMIS) Individual Development Plan (IDP) is the system used to annotate, award and track CLPs. Supervisors are responsible for verifying that CLP courses are annotated on the IDP and subsequently approving and awarding CLPs once courses have been successfully completed.

- Workforce members are responsible for annotating eligible course(s) in their IDP via CAPPMIS. These courses will be added under the section "Other Training Plan" by clicking on the "Add Other Training (free text)" button. Acquisition personnel may access their acquisition IDP by logging in to the Career Acquisition Management Portal (CAMP) at the following link: https://rda.altess.army.mil/camp/
- Supervisors will ensure that courses claimed for CLPs are annotated in the workforce member's IDP and that they are acquisition related and/or leadership development courses. Additionally, supervisors are required to monitor, verify, and approve the number of CLPs awarded. Department of the Army policy affords supervisors the authority to award CLPs for a wide variety of activities based on the guidance outlined in the policy and professional judgment. Supervisors are encouraged to review the Army's continuous learning policy at the following link: http://asc.army.mil/web/wp-content/uploads/2014/02/DA-CLPolicy_8Jan2014.pdf. Supervisors are further encouraged to contact their respective Organizational Acquisition Point of Contact (OAP) for questions or concerns. The list of USACE OAPs is available at https://cops.usace.army.mil/sites/CT/wd/DAWIA/OAP%20%20AP%20POC%20Information/Forms/AllItems.aspx.
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Points of Contact: HQ USACE point of contact is Dane Patterson at dane.a.patterson@usace.army.mil.